

# Costa Rica Jobs Expertini®

## Product Design

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Company: Microsoft

Location: Costa Rica

Category: other-general

### Overview

Microsoft's mission is to empower every person and organization on the planet to achieve more. If you join the M365 Core Design Studio, you will help contribute to this mission by designing world-class AI and cloud-driven experiences across M365 apps that empower our diverse and global enterprise user base. This work involves building upon classic interaction design as well as pioneering new ways to interact with product through AI. You will help to deliver deep customer value across M365 products inclusive of Windows, Edge, Copilot and our core productivity suite. M365 Core Design Studio fosters a healthy incubation culture that embraces ambiguity, moves with agility, and emphasizes human value at the center of all product thinking. We seek candidates that champion inclusiveness and deep collaboration through curiosity, compassion, and humility.

As a Principal Design Manager, you will play a central role in mentoring the team, creating a positive work environment, and an inclusive culture. You will partner with technology and business counterparts to deliver thoughtful, integrated design solutions through hands-on work and by defining/driving responsibilities of individual team members. You will be expected to deliver clarity across a complex and shifting product landscape, using best-in-class storytelling capabilities, deep problem-solving and critical-thinking skills to simplify complex ideas into well-articulated concepts that express customer needs and motivations.

### Responsibilities

Deliver world-class interaction designs end-to-end from incubation through to shipping product.

Facilitate and drive design collaboration (sprints, ideations, brainstorming) with cross-discipline partners (PM, Engineering, Research and Data Science).

Build and manage long-term partnerships with Microsoft product teams to create shared goals to deliver on business impact with an emphasis on healthy and deep cross-team collaboration

Influence product direction through strategic design thinking and exceptional storytelling.

Carve out clarity from ambiguity and land on key product investment areas alongside PM and Engineering partners.

Build a healthy and inclusive design culture within your team, ensure manageable workloads, help guide and mentor those who report to you and empower team members to deliver world-class design work.

Help drive career growth and satisfaction of those reporting to you.

### **Other**

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Benefits/perks listed below may vary depending on the nature of your employment with Microsoft and the country where you work. Industry leading healthcare Educational resources Discounts on products and services Savings and investments Maternity and paternity leave Generous time away Giving programs Opportunities to network and connect

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